

**CITY OF POWAY
POWAY FIREFIGHTERS' ASSOCIATION (PFA)
SALARY SCHEDULE**

EFFECTIVE JUNE 26, 2023						
POSITION	SALARY RANGE		STEPS			
Fire Captain/Paramedic	1030	1	2	3	4	5
Approx. Biweekly (hourly x 112)		4,193	4,403	4,623	4,854	5,097
Hourly (112 hours)		37.4399	39.3115	41.2768	43.3415	45.5075
Hourly (80 hours)		52.4154	55.0366	57.7879	60.6769	63.7104
Approx. Monthly		9,085	9,540	10,017	10,518	11,043
Fire Engineer/Paramedic	1020	1	2	3	4	5
Approx. Biweekly (hourly x 112)		3,594	3,774	3,962	4,160	4,368
Hourly (112 hours)		32.0894	33.6932	35.3775	37.1467	39.0040
Hourly (80 hours)		44.9244	47.1708	49.5286	52.0043	54.6056
Approx. Monthly		7,787	8,176	8,585	9,014	9,465
Firefighter/Paramedic	1010	1	2	3	4	5
Approx. Biweekly (hourly x 112)		3,380	3,548	3,726	3,912	4,108
Hourly (112 hours)		30.1748	31.6827	33.2667	34.9300	36.6760
Hourly (80 hours)		42.2435	44.3555	46.5722	48.9013	51.3462
Approx. Monthly		7,322	7,688	8,073	8,476	8,900