

City of Poway Non-Safety Salary Schedule

Effective September 20, 2022							
Classification Title (in alphabetical order)	Grade	Approx. Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5
Administrative Assistant I	240	2,936 - 3,569	16.9394	17.7863	18.6759	19.6093	20.5896
Administrative Assistant II	270	3,162 - 3,843	18.2419	19.1540	20.1119	21.1171	22.1727
Administrative Assistant III	330	3,667 - 4,457	21.1549	22.2129	23.3238	24.4893	25.7136
Aquatics Coordinator	320	3,577 - 4,348	20.6389	21.6711	22.7549	23.8920	25.0864
Box Office Coordinator	320	3,577 - 4,348	20.6389	21.6711	22.7549	23.8920	25.0864
Construction Maintenance Crew Leader	390	4,252 - 5,169	24.5332	25.7601	27.0484	28.4000	29.8199
Construction Maintenance Worker I	290	3,322 - 4,038	19.1653	20.1237	21.1301	22.1861	23.2952
Construction Maintenance Worker II	330	3,667 - 4,457	21.1549	22.2129	23.3238	24.4893	25.7136
Contract Specialist/Inspector	460	5,055 - 6,144	29.1623	30.6206	32.1520	33.7587	35.4464
Cross-Connection Specialist	500	5,580 - 6,782	32.1898	33.7993	35.4892	37.2637	39.1269
Customer Services Field Worker	430	4,694 - 5,705	27.0801	28.4343	29.8563	31.3483	32.9155
Customer Services Technician I	291	3,326 - 4,043	19.1880	20.1477	21.1548	22.2126	23.3231
Customer Services Technician II	332	3,695 - 4,492	21.3201	22.3861	23.5055	24.6808	25.9147
Development Services Aide	240	2,936 - 3,569	16.9394	17.7863	18.6759	19.6093	20.5896
Engineering Inspector	470	5,181 - 6,298	29.8914	31.3861	32.9558	34.6027	36.3326
Engineering Technician I	430	4,694 - 5,705	27.0801	28.4343	29.8563	31.3483	32.9155
Engineering Technician II	470	5,181 - 6,298	29.8914	31.3861	32.9558	34.6027	36.3326
Equipment Mechanic	400	4,359 - 5,298	25.1465	26.4041	27.7246	29.1100	30.5654
Facilities Maintenance Technician I	330	3,667 - 4,457	21.1549	22.2129	23.3238	24.4893	25.7136
Facilities Maintenance Technician II	370	4,048 - 4,920	23.3510	24.5188	25.7451	27.0315	28.3830
Front of House Coordinator	320	3,577 - 4,348	20.6389	21.6711	22.7549	23.8920	25.0864
GIS Technician I	430	4,694 - 5,705	27.0801	28.4343	29.8563	31.3483	32.9155
GIS Technician II	470	5,181 - 6,298	29.8914	31.3861	32.9558	34.6027	36.3326
Interpretive Services Coordinator	320	3,577 - 4,348	20.6389	21.6711	22.7549	23.8920	25.0864
Lead Customer Services Field Worker	470	5,181 - 6,298	29.8914	31.3861	32.9558	34.6027	36.3326
Lead Engineering Inspector	550	6,313 - 7,673	36.4198	38.2411	40.1535	42.1601	44.2678
Park Ranger	270	3,161 - 3,843	18.2419	19.1540	20.1119	21.1171	22.1727
Parks Maintenance Crew Leader	390	4,252 - 5,169	24.5332	25.7601	27.0484	28.4000	29.8199
Parks Maintenance Worker I	290	3,322 - 4,038	19.1653	20.1237	21.1301	22.1861	23.2952
Parks Maintenance Worker II	330	3,667 - 4,457	21.1549	22.2129	23.3238	24.4893	25.7136
Records Technician	350	3,852 - 4,683	22.2259	23.3374	24.5046	25.7290	27.0153
Recreation Coordinator	320	3,577 - 4,348	20.6389	21.6711	22.7549	23.8920	25.0864
Recreation Leader I	200	2,660 - 3,233	15.3462	16.1135	16.9192	17.7651	18.6534
Recreation Leader I (effective 01/01/2023)	210	2,726 - 3,314	15.7299	16.5164	17.3424	18.2092	19.1150
Senior Administrative Assistant	370	4,048 - 4,920	23.3510	24.5188	25.7451	27.0315	28.3830
Senior Equipment Mechanic	452	4,980 - 6,053	28.7288	30.1652	31.6734	33.2571	34.9200
Senior Facilities Maintenance Technician	430	4,694 - 5,705	27.0801	28.4343	29.8563	31.3483	32.9155
Senior Park Ranger	290	3,322 - 4,038	19.1653	20.1237	21.1301	22.1861	23.2952
Senior Utility Systems Mechanic	560	6,471 - 7,865	37.3303	39.1968	41.1567	43.2145	45.3752
Senior Utility Systems Technician	580	6,798 - 8,263	39.2201	41.1811	43.2402	45.4022	47.6723
Stormwater Maint. & Const. Worker I	290	3,322 - 4,038	19.1653	20.1237	21.1301	22.1861	23.2952
Stormwater Maint. & Const. Worker II	330	3,667 - 4,457	21.1549	22.2129	23.3238	24.4893	25.7136
Technical Theater Coordinator	320	3,577 - 4,348	20.6389	21.6711	22.7549	23.8920	25.0864
Utility Systems Mechanic	520	5,862 - 7,125	33.8194	35.5106	37.2864	39.1499	41.1070
Utility Systems Technician	520	5,862 - 7,125	33.8194	35.5106	37.2864	39.1499	41.1070
Warehouse Associate	370	4,048 - 4,920	23.3510	24.5188	25.7451	27.0315	28.3830
Wastewater Utilities Crew Leader	500	5,580 - 6,782	32.1898	33.7993	35.4892	37.2637	39.1269
Wastewater Utilities Worker I	390	4,252 - 5,169	24.5332	25.7601	27.0484	28.4000	29.8199
Wastewater Utilities Worker II	430	4,694 - 5,705	27.0801	28.4343	29.8563	31.3483	32.9155
Water Treatment Plant Lead Operator	610	7,320 - 8,898	42.2358	44.3476	46.5650	48.8932	51.3379
Water Treatment Plant Operator I	420	4,579 - 5,566	26.4196	27.7406	29.1276	30.5840	32.1132
Water Treatment Plant Operator II	470	5,181 - 6,298	29.8914	31.3861	32.9558	34.6027	36.3326
Water Treatment Plant Operator III	520	5,862 - 7,125	33.8194	35.5106	37.2864	39.1499	41.1070
Water Utilities Crew Leader	520	5,862 - 7,125	33.8194	35.5106	37.2864	39.1499	41.1070
Water Utilities Worker I	400	4,359 - 5,298	25.1465	26.4041	27.7246	29.1100	30.5654
Water Utilities Worker II	430	4,694 - 5,705	27.0801	28.4343	29.8563	31.3483	32.9155