

EXHIBIT A

CITY OF POWAY
 POWAY FIREFIGHTERS' ASSOCIATION (PFA)
 SALARY SCHEDULE

EFFECTIVE JULY 1, 2021						
POSITION	SALARY RANGE		STEPS			
Fire Captain/Paramedic	1030	1	2	3	4	5
Approx. Biweekly (hourly x 112)		3,804	3,994	4,194	4,404	4,624
Hourly (112 hours)		33.966	35.664	37.447	39.320	41.285
Hourly (80 hours)		47.552	49.930	52.426	55.047	57.799
Approx. Monthly		8,242	8,655	9,087	9,542	10,019
Fire Engineer/Paramedic	1020	1	2	3	4	5
Approx. Biweekly (hourly x 112)		3,260	3,423	3,595	3,774	3,963
Hourly (112 hours)		29.112	30.567	32.095	33.700	35.385
Hourly (80 hours)		40.756	42.794	44.933	47.179	49.539
Approx. Monthly		7,064	7,418	7,788	8,178	8,587
Firefighter/Paramedic	1010	1	2	3	4	5
Approx. Biweekly (hourly x 112)		3,066	3,219	3,380	3,549	3,727
Hourly (112 hours)		27.375	28.743	30.180	31.689	33.273
Hourly (80 hours)		38.324	40.240	42.251	44.364	46.582
Approx. Monthly		6,643	6,975	7,324	7,690	8,074

Approved at the September 7, 2021 City Council meeting