

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2015

Preparer Contact Information

Entity Name Poway
 Human Resources Web Page http://poway.org/248/Human-Resources
 Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2015-11983770400.xlsx

Preparer Name Peter Moote
 Phone Number (858) 668-4414
 E-mail Address pmoote@poway.org

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Contribution Plan		
1.		Administrative Services Department	Accounting Technician II		40,982	49,813	48,182	24	-	-	2.7% @ 55	0	17,560	1,878	10,482
2.		Administrative Services Department	Accounting Technician II		40,982	49,813	48,317	1,257	-	-	2.7% @ 55	0	17,511	1,808	11,141
3.		Administrative Services Department	Accounting Technician II		40,982	49,813	49,078	-	465	-	2.7% @ 55	0	17,560	1,638	11,141
4.		Administrative Services Department	Assistant Director of Administrative Services		110,195	133,960	123,486	-	5,810	2,622	2.7% @ 55	0	48,275	2,762	22,265
5.		Administrative Services Department	Customer Services Supervisor		53,721	65,297	64,124	3,127	1,231	-	2.7% @ 55	0	23,008	1,799	10,850
6.		Administrative Services Department	Customer Services Technician II		40,982	49,813	49,033	1,134	-	-	2.7% @ 55	0	17,560	1,488	7,330
7.		Administrative Services Department	Customer Services Technician II		40,982	49,813	40,939	-	-	-	2% @ 62	0	7,667	1,638	11,231
8.		Administrative Services Department	Director of Administrative Services		128,778	156,531	116,344	-	12,742	4,975	2% @ 60	0	20,646	2,716	12,057
9.		Administrative Services Department	Finance Manager		97,342	118,327	116,212	-	4,762	1,924	2.7% @ 55	0	41,670	2,762	11,231
10.		Administrative Services Department	GIS Technician I		52,053	63,273	53,561	-	-	-	2% @ 62	0	9,138	1,638	10,805
11.		Administrative Services Department	Human Resources Manager		97,342	118,327	106,917	-	-	2,522	2% @ 60	0	18,392	2,762	10,437
12.		Administrative Services Department	Human Resources Technician I		49,885	60,634	50,827	-	-	-	2% @ 62	0	8,679	1,799	7,309
13.		Administrative Services Department	Human Resources Technician II		55,064	66,929	55,458	-	4	-	2% @ 62	0	9,543	1,799	10,850
14.		Administrative Services Department	Information Technology Analyst		67,090	81,546	76,694	-	3,548	698	2.7% @ 55	0	28,743	2,282	11,855
15.		Administrative Services Department	Information Technology Analyst		67,090	81,546	54,841	-	17,696	429	2.7% @ 55	0	20,110	1,668	8,400
16.		Administrative Services Department	Information Technology Analyst		67,090	81,546	3,451	-	-	-	2% @ 62	0	623	176	-
17.		Administrative Services Department	Information Technology Manager		97,342	118,327	108,036	-	5,176	2,834	2.7% @ 55	0	41,670	2,762	15,247
18.		Administrative Services Department	Intern		32,560	39,578	7,205	-	-	-	N/A	0	-	-	-
19.		Administrative Services Department	Management Assistant		60,780	73,877	13,939	-	-	-	N/A	0	-	415	1,955
20.		Administrative Services Department	Management Assistant		60,780	73,877	9,769	-	-	-	2% @ 60	0	1,769	277	1,671
21.		Administrative Services Department	Network Administrator		74,055	90,012	81,697	-	849	910	2.7% @ 55	0	31,703	2,282	15,247
22.		Administrative Services Department	Senior Accountant		72,248	87,816	81,804	-	-	-	2.7% @ 55	0	30,931	2,282	7,534
23.		Administrative Services Department	Senior Accountant		72,248	87,816	83,544	-	-	-	2.7% @ 55	0	30,931	2,282	9,600
24.		Administrative Services Department	Senior Management Analyst		74,055	90,012	87,655	-	-	598	2.7% @ 55	0	31,703	2,282	10,587
25.		Community Services Department	Administrative Assistant III		40,663	49,428	45,000	62	105	-	2.7% @ 55	0	17,424	1,488	11,855
26.		Community Services Department	Administrative Assistant III		40,663	49,428	32,997	-	-	-	2% @ 62	0	6,736	1,508	10,850
27.		Community Services Department	Aquatics Coordinator		39,672	48,223	44,593	2,521	228	116	2% @ 62	0	7,295	988	11,231
28.		Community Services Department	Box Office Attendant		32,560	39,578	7,320	-	-	-	N/A	0	-	-	-
29.		Community Services Department	Box Office Attendant		32,560	39,578	4,673	-	-	-	N/A	0	-	-	-
30.		Community Services Department	Box Office Attendant		32,560	39,578	6,870	-	-	-	N/A	0	-	-	-
31.		Community Services Department	Box Office Attendant		32,560	39,578	3,014	-	-	-	N/A	0	-	-	-
32.		Community Services Department	Box Office Attendant		32,560	39,578	1,927	-	-	-	2% @ 60	0	337	-	-
33.		Community Services Department	Box Office Coordinator		39,672	48,223	34,421	390	-	-	2.7% @ 55	0	10,984	650	5,464
34.		Community Services Department	Community Services Manager		97,342	118,327	117,393	-	1,032	2,522	2.7% @ 55	0	41,670	2,762	6,995
35.		Community Services Department	Director of Community Services		128,778	156,531	154,337	-	-	4,498	2.7% @ 55	0	55,115	3,362	11,231
36.		Community Services Department	Dock Attendant		26,072	31,692	11,844	-	-	-	N/A	0	-	-	-
37.		Community Services Department	Dock Attendant		26,072	31,692	12,114	-	-	-	2% @ 62	0	1,022	-	-
38.		Community Services Department	Dock Attendant		26,072	31,692	6,331	-	-	-	N/A	0	-	-	-
39.		Community Services Department	Dock Attendant		26,072	31,692	11,098	-	-	-	N/A	0	-	-	-
40.		Community Services Department	Dock Attendant		26,072	31,692	12,082	-	-	-	N/A	0	-	-	-
41.		Community Services Department	Dock Attendant		26,072	31,692	6,738	-	-	-	N/A	0	-	-	-
42.		Community Services Department	Dock Attendant		26,072	31,692	1,510	-	-	-	N/A	0	-	-	-
43.		Community Services Department	Front of House Assistant		31,923	38,801	203	-	-	-	N/A	0	-	-	-
44.		Community Services Department	Front of House Assistant		32,560	39,578	3,532	-	-	-	N/A	0	-	-	-
45.		Community Services Department	Front of House Assistant		32,560	39,578	3,228	-	-	-	N/A	0	-	-	-
46.		Community Services Department	Front of House Assistant		32,560	39,578	6,373	-	-	100	N/A	0	-	-	-
47.		Community Services Department	Front of House Assistant		32,560	39,578	8,763	-	-	-	N/A	0	-	-	-
48.		Community Services Department	Front of House Assistant		32,560	39,578	1,381	-	-	-	N/A	0	-	-	-
49.		Community Services Department	Front of House Assistant		32,560	39,578	419	-	-	-	N/A	0	-	-	-

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							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision	
50.		Community Services Department	Front of House Assistant		32,560	39,578	708	-	-	-	N/A	0	-	-	-
51.		Community Services Department	Front of House Assistant		32,560	39,578	78	-	-	-	N/A	0	-	-	-
52.		Community Services Department	Front of House Coordinator		39,672	48,223	27,961	429	454	-	2.7% @ 55	0	11,261	1,150	9,881
53.		Community Services Department	Lifeguard		27,392	33,296	4,850	-	-	-	N/A	0	-	-	-
54.		Community Services Department	Lifeguard		27,392	33,296	13,450	5	-	-	N/A	0	-	-	-
55.		Community Services Department	Lifeguard		27,392	33,296	1,034	-	-	-	N/A	0	-	-	-
56.		Community Services Department	Lifeguard		27,392	33,296	9,462	2	-	-	N/A	0	-	-	-
57.		Community Services Department	Lifeguard		27,392	33,296	16,846	-	-	-	N/A	0	-	-	-
58.		Community Services Department	Lifeguard		27,392	33,296	9,610	45	-	-	N/A	0	-	-	-
59.		Community Services Department	Lifeguard		27,392	33,296	4,200	-	-	-	N/A	0	-	-	-
60.		Community Services Department	Lifeguard		27,392	33,296	965	-	-	-	N/A	0	-	-	-
61.		Community Services Department	Lifeguard		27,392	33,296	12,220	-	-	-	N/A	0	-	-	-
62.		Community Services Department	Lifeguard		27,392	33,296	14,029	-	-	-	N/A	0	-	-	-
63.		Community Services Department	Lifeguard		27,392	33,296	14,497	-	-	-	N/A	0	-	-	-
64.		Community Services Department	Lifeguard		27,392	33,296	15,254	-	-	-	N/A	0	-	-	-
65.		Community Services Department	Lifeguard		27,392	33,296	7,307	-	-	-	N/A	0	-	-	-
66.		Community Services Department	Lifeguard		27,392	33,296	5,014	-	-	-	N/A	0	-	-	-
67.		Community Services Department	Lifeguard		27,392	33,296	904	-	-	-	N/A	0	-	-	-
68.		Community Services Department	Lifeguard		27,392	33,296	8,877	-	-	-	N/A	0	-	-	-
69.		Community Services Department	Lifeguard		27,392	33,296	9,504	-	-	-	N/A	0	-	-	-
70.		Community Services Department	Lifeguard		27,392	33,296	6,716	-	-	-	N/A	0	-	-	-
71.		Community Services Department	Lifeguard		27,392	33,296	3,853	-	-	-	N/A	0	-	-	-
72.		Community Services Department	Lifeguard		27,392	33,296	7,007	11	-	-	N/A	0	-	-	-
73.		Community Services Department	Lifeguard		27,392	33,296	529	-	-	-	N/A	0	-	-	-
74.		Community Services Department	Lifeguard		27,392	33,296	11,646	39	-	-	N/A	0	-	-	-
75.		Community Services Department	Lifeguard		27,392	33,296	7,201	-	-	-	N/A	0	-	-	-
76.		Community Services Department	Lifeguard		27,392	33,296	5,550	-	-	-	N/A	0	-	-	-
77.		Community Services Department	Lifeguard		27,392	33,296	11,864	69	-	-	N/A	0	-	-	-
78.		Community Services Department	Lifeguard		27,392	33,296	4,555	-	-	-	N/A	0	-	-	-
79.		Community Services Department	Lifeguard		27,392	33,296	3,033	20	-	-	N/A	0	-	-	-
80.		Community Services Department	Lifeguard		27,392	33,296	3,612	5	-	-	N/A	0	-	-	-
81.		Community Services Department	Lifeguard		27,392	33,296	2,980	-	-	-	N/A	0	-	-	-
82.		Community Services Department	Lifeguard		27,392	33,296	2,229	-	-	-	N/A	0	-	-	-
83.		Community Services Department	Park Ranger		33,374	40,568	16,643	122	-	-	N/A	0	-	-	-
84.		Community Services Department	Park Ranger		33,374	40,568	15,490	-	-	-	N/A	0	-	-	-
85.		Community Services Department	Recreation Coordinator		39,672	48,223	51,379	9	-	598	2.7% @ 55	0	18,207	1,638	7,722
86.		Community Services Department	Recreation Coordinator		39,672	48,223	41,773	2,823	2,086	-	2% @ 62	0	7,131	1,638	10,853
87.		Community Services Department	Recreation Coordinator		39,672	48,223	42,457	2,081	281	-	2% @ 62	0	7,257	988	7,309
88.		Community Services Department	Recreation Coordinator		39,672	48,223	32,462	2,207	622	-	2% @ 62	0	6,813	1,638	14,444
89.		Community Services Department	Recreation Leader I		27,392	33,296	10,722	-	-	-	N/A	0	543	-	3,687
90.		Community Services Department	Recreation Leader I		27,392	33,296	10,416	-	149	-	N/A	0	-	-	-
91.		Community Services Department	Recreation Leader I		27,392	33,296	1,826	-	-	-	N/A	0	-	-	-
92.		Community Services Department	Recreation Leader I		27,392	33,296	6,589	319	-	-	N/A	0	-	-	-
93.		Community Services Department	Recreation Leader I		27,392	33,296	12,076	-	-	-	N/A	0	-	-	-
94.		Community Services Department	Recreation Leader I		27,392	33,296	1,456	-	-	-	N/A	0	-	-	-
95.		Community Services Department	Recreation Leader I		27,392	33,296	3,211	-	-	-	N/A	0	-	-	-
96.		Community Services Department	Recreation Leader I		27,392	33,296	7,407	716	-	-	N/A	0	-	-	-
97.		Community Services Department	Recreation Leader I		27,392	33,296	5,672	-	-	-	N/A	0	-	-	-
98.		Community Services Department	Recreation Leader I		27,392	33,296	5,952	-	-	-	N/A	0	-	-	-

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99.		Community Services Department	Recreation Leader I		27,392	33,296	3,017	-	-	-	N/A	0	-	-	-
100.		Community Services Department	Recreation Leader I		27,392	33,296	4,664	-	-	-	N/A	0	-	-	-
101.		Community Services Department	Recreation Leader I		27,392	33,296	4,622	5	-	-	N/A	0	-	-	-
102.		Community Services Department	Recreation Leader I		27,392	33,296	4,986	63	-	-	N/A	0	-	-	-
103.		Community Services Department	Recreation Leader I		27,392	33,296	2,992	-	-	-	N/A	0	-	-	-
104.		Community Services Department	Recreation Leader I		27,392	33,296	5,051	253	-	-	N/A	0	-	-	-
105.		Community Services Department	Recreation Leader I		27,392	33,296	5,609	406	-	-	N/A	0	-	-	-
106.		Community Services Department	Recreation Leader I		27,392	33,296	4,123	291	-	-	N/A	0	-	-	-
107.		Community Services Department	Recreation Leader I		27,392	33,296	8,738	495	-	-	N/A	0	-	-	-
108.		Community Services Department	Recreation Leader I		27,392	33,296	6,776	-	-	-	N/A	0	-	-	-
109.		Community Services Department	Recreation Leader I		27,392	33,296	4,449	69	-	-	N/A	0	-	-	-
110.		Community Services Department	Recreation Leader I		27,392	33,296	5,243	-	-	-	N/A	0	-	-	-
111.		Community Services Department	Recreation Leader I		27,392	33,296	4,940	474	-	-	N/A	0	-	-	-
112.		Community Services Department	Recreation Leader I		27,392	33,296	4,801	276	-	-	N/A	0	-	-	-
113.		Community Services Department	Recreation Leader I		27,392	33,296	4,570	188	-	-	N/A	0	-	-	-
114.		Community Services Department	Recreation Leader I		27,392	33,296	4,534	567	-	-	N/A	0	-	-	-
115.		Community Services Department	Recreation Leader I		27,392	33,296	4,685	-	-	-	N/A	0	-	-	-
116.		Community Services Department	Recreation Leader I		27,392	33,296	4,803	-	-	-	N/A	0	-	-	-
117.		Community Services Department	Recreation Leader I		27,392	33,296	4,675	-	-	-	N/A	0	-	-	-
118.		Community Services Department	Recreation Leader I		27,392	33,296	5,011	-	-	-	N/A	0	-	-	-
119.		Community Services Department	Recreation Leader I		27,392	33,296	1,959	-	-	-	N/A	0	-	-	-
120.		Community Services Department	Recreation Leader I		27,392	33,296	254	-	-	-	N/A	0	-	-	-
121.		Community Services Department	Recreation Leader II		30,236	36,753	24,593	497	-	-	2.7% @ 55	0	3,046	565	430
122.		Community Services Department	Recreation Leader II		30,236	36,753	7,085	-	120	-	2.7% @ 55	0	1,647	-	3,226
123.		Community Services Department	Recreation Leader II		30,236	36,753	18,145	143	-	-	N/A	0	-	-	-
124.		Community Services Department	Recreation Leader II		30,236	36,753	6,067	262	-	-	N/A	0	-	-	-
125.		Community Services Department	Recreation Leader II		30,236	36,753	12,364	126	-	-	N/A	0	-	-	-
126.		Community Services Department	Recreation Leader II		30,236	36,753	16,957	-	-	-	N/A	0	-	-	-
127.		Community Services Department	Recreation Leader II		30,236	36,753	7,616	-	-	-	N/A	0	-	-	-
128.		Community Services Department	Recreation Leader II		30,236	36,753	15,214	5	-	-	N/A	0	-	-	-
129.		Community Services Department	Recreation Leader II		30,236	36,753	14,234	-	-	-	N/A	0	-	-	-
130.		Community Services Department	Recreation Leader II		30,236	36,753	3,371	16	-	-	N/A	0	-	-	-
131.		Community Services Department	Recreation Leader II		30,236	36,753	4,128	19	-	-	N/A	0	-	-	-
132.		Community Services Department	Recreation Leader II		30,236	36,753	9,063	-	-	-	N/A	0	-	-	-
133.		Community Services Department	Recreation Leader II		30,236	36,753	1,789	-	-	-	N/A	0	-	-	-
134.		Community Services Department	Recreation Leader II		30,236	36,753	6,725	-	-	-	N/A	0	-	-	-
135.		Community Services Department	Recreation Leader II		30,236	36,753	6,696	-	-	-	N/A	0	-	-	-
136.		Community Services Department	Recreation Leader II		30,236	36,753	5,883	-	-	-	N/A	0	-	-	-
137.		Community Services Department	Recreation Supervisor		53,721	65,297	25,899	1,908	8,109	242	2.7% @ 55	0	8,876	761	2,094
138.		Community Services Department	Recreation Supervisor		53,721	65,297	22,795	649	-	242	2% @ 60	0	8,434	761	5,079
139.		Community Services Department	Recreation Supervisor		53,721	65,297	58,046	2,659	1,947	598	2% @ 55	0	9,900	1,799	10,850
140.		Community Services Department	Recreation Supervisor		53,721	65,297	57,824	5,750	-	598	2.7% @ 55	0	20,582	1,799	10,850
141.		Community Services Department	Recreation Supervisor		53,721	65,297	50,701	995	-	529	2% @ 62	0	8,716	1,592	6,339
142.		Community Services Department	Senior Administrative Assistant		44,885	54,560	55,623	236	61	-	2.7% @ 55	0	19,757	1,638	11,231
143.		Community Services Department	Senior Lifeguard		30,236	36,753	18,827	107	-	-	N/A	0	-	-	-
144.		Community Services Department	Senior Lifeguard		30,236	36,753	19,030	86	-	-	2% @ 62	0	1,858	-	-
145.		Community Services Department	Senior Management Analyst		74,055	90,012	75,444	-	3,717	-	2.7% @ 55	0	30,275	2,282	14,999
146.		Community Services Department	Senior Park Ranger		36,839	44,779	35,388	329	317	76	2.7% @ 55	0	14,825	1,638	13,015
147.		Community Services Department	Senior Park Ranger		36,839	44,779	12,786	405	-	-	N/A	0	970	-	-

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							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision	
148.		Community Services Department	Senior Park Ranger		36,839	44,779	41,333	8	589	933	2% @ 62	0	7,247	1,248	11,231
149.		Community Services Department	Senior Park Ranger		36,839	44,779	25,155	7	-	-	2% @ 62	0	2,843	-	-
150.		Community Services Department	Senior Recreation Supervisor		62,300	75,724	75,019	-	3,123	598	2.7% @ 55	0	26,677	2,282	11,521
151.		Community Services Department	Stage Technician		35,941	43,687	19,439	1,842	-	-	2% @ 62	0	1,423	-	-
152.		Community Services Department	Stage Technician		35,941	43,687	15,910	105	-	-	N/A	0	-	-	-
153.		Community Services Department	Stage Technician		35,941	43,687	6,403	-	-	-	N/A	0	-	-	-
154.		Community Services Department	Stage Technician		35,941	43,687	1,741	-	-	-	N/A	0	-	-	-
155.		Community Services Department	Stage Technician		35,941	43,687	928	-	-	-	N/A	0	-	-	-
156.		Community Services Department	Stage Technician		35,941	43,687	8,534	-	-	-	N/A	0	-	-	-
157.		Community Services Department	Stage Technician		35,941	43,687	7,694	-	-	-	N/A	0	-	-	-
158.		Community Services Department	Stage Technician		35,941	43,687	2,094	-	-	-	N/A	0	-	-	-
159.		Community Services Department	Stage Technician		35,941	43,687	5,679	-	-	-	N/A	0	-	-	-
160.		Community Services Department	Stage Technician		35,941	43,687	160	-	-	-	N/A	0	-	-	-
161.		Community Services Department	Technical Theater Coordinator		39,672	48,223	51,210	7,955	394	-	2.7% @ 55	0	18,207	988	11,231
162.		Community Services Department	Technical Theater Coordinator		39,672	48,223	51,086	1,682	-	-	2.7% @ 55	0	18,207	988	11,521
163.		Development Services Department	Administrative Assistant III		40,663	49,428	50,378	-	2,556	-	2.7% @ 55	0	18,077	1,676	7,450
164.		Development Services Department	Administrative Assistant III		40,663	49,428	49,009	-	-	-	2.7% @ 55	0	17,424	988	10,818
165.		Development Services Department	Administrative Assistant III		40,663	49,428	1,388	-	-	-	2% @ 62	0	251	38	-
166.		Development Services Department	Associate Civil Engineer		80,520	97,872	81,674	-	737	-	2% @ 62	0	13,971	2,282	11,888
167.		Development Services Department	Associate Civil Engineer		80,520	97,872	54,696	-	1,177	-	2% @ 60	0	9,548	1,580	7,488
168.		Development Services Department	Associate Planner		65,453	79,557	74,049	-	2,700	-	2.7% @ 55	0	28,025	2,282	11,855
169.		Development Services Department	Associate Planner		65,453	79,557	69,843	-	2,700	-	2.7% @ 55	0	28,025	2,282	15,247
170.		Development Services Department	City Engineer		115,735	140,689	136,327	-	2,122	2,522	2.7% @ 55	0	49,537	2,762	10,064
171.		Development Services Department	City Planner		110,195	133,960	99,968	-	4,945	2,253	2.7% @ 55	0	37,931	2,550	13,956
172.		Development Services Department	Code Compliance Officer		56,440	68,602	68,074	594	1,293	-	2.7% @ 55	0	24,171	1,799	6,995
173.		Development Services Department	Code Compliance Officer		56,440	68,602	68,342	474	-	-	2.7% @ 55	0	24,171	1,799	6,995
174.		Development Services Department	Development Services Technician		46,007	55,924	53,644	-	527	-	2.7% @ 55	0	19,710	1,638	7,722
175.		Development Services Department	Director of Development Services		140,454	170,702	162,071	-	5,149	4,498	2.7% @ 55	0	60,100	3,362	15,247
176.		Development Services Department	Engineering Inspector		57,456	69,841	58,689	726	-	598	2% @ 62	0	10,049	988	11,521
177.		Development Services Department	Engineering Inspector		57,456	69,841	58,979	368	-	598	2% @ 62	0	10,049	988	11,231
178.		Development Services Department	Engineering Technician I		52,053	63,273	26,114	-	-	-	2% @ 62	0	5,331	570	8,144
179.		Development Services Department	Intern		32,560	39,578	15,078	-	-	-	2% @ 62	0	-	-	-
180.		Development Services Department	Lead Engineering Inspector		70,005	85,094	68,285	466	564	598	2.7% @ 55	0	26,955	1,638	15,247
181.		Development Services Department	Management Assistant		60,780	73,877	54,383	-	-	-	2% @ 62	0	9,371	1,592	9,729
182.		Development Services Department	Senior Administrative Assistant		44,885	54,560	52,320	-	-	-	2.7% @ 55	0	19,230	1,799	11,521
183.		Development Services Department	Senior Civil Engineer		98,373	119,573	106,412	-	1,718	598	2% @ 60	0	19,199	2,282	13,263
184.		Development Services Department	Senior Management Analyst		74,055	90,012	88,941	-	-	-	2.7% @ 55	0	31,703	2,282	11,521
185.		Development Services Department	Senior Planner		75,906	92,262	90,300	-	-	-	2.7% @ 55	0	32,495	2,282	7,722
186.		Development Services Department	Special Projects Engineer		74,055	90,012	81,758	-	1,973	100	2.7% @ 55	0	31,722	1,799	15,247
187.		Legislative and Administrative	Administrative Assistant III		40,663	49,428	10,210	-	-	-	N/A	0	-	-	-
188.		Legislative and Administrative	Administrative Assistant III		40,943	49,766	45,339	-	150	-	2.7% @ 55	0	17,544	1,799	11,855
189.		Legislative and Administrative	Assistant City Manager		155,049	188,457	178,684	-	9,238	4,498	2.7% @ 55	0	66,347	3,362	17,294
190.		Legislative and Administrative	City Clerk		97,342	118,327	97,858	-	708	2,522	2% @ 60	0	18,206	2,762	15,247
191.		Legislative and Administrative	City Manager		226,000	230,519	221,555	-	6,954	9,386	2% @ 60	0	38,828	21,750	15,247
192.		Legislative and Administrative	Conservation Administrator		74,055	90,012	12,693	-	-	-	2% @ 60	0	2,284	439	2,210
193. Y		Legislative and Administrative	Councilmember		14,009	14,009	1,283	-	-	-	2.7% @ 55	0	205	-	-
194. Y		Legislative and Administrative	Councilmember		14,009	14,009	6,788	-	-	3,588	2.7% @ 55	0	5,619	-	22,265
195. Y		Legislative and Administrative	Councilmember		14,009	14,009	11,399	-	-	4,498	2.7% @ 55	0	5,619	-	11,855
196. Y		Legislative and Administrative	Councilmember		14,009	14,009	17,286	-	-	4,186	2.7% @ 55	0	5,619	-	11,389

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Preparer Contact Information

Entity Name Poway
 Human Resources Web Page http://poway.org/248/Human-Resources
 Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2015-11983770400.xlsx

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Contribution Plan	Deferred Compensation/Defined Contribution Plan	
197.	Y	Legislative and Administrative	Councilmember		14,009	14,009	2,847	-	-	3,703	2% @ 62	0	2,151	-	19,287
198.		Legislative and Administrative	Deputy City Clerk		55,064	66,929	59,488	240	4,350	-	2.7% @ 55	0	21,246	1,799	7,450
199.		Legislative and Administrative	Economic Development Manager		97,342	118,327	103,749	-	-	2,522	2% @ 62	0	18,836	2,762	14,446
200.		Legislative and Administrative	Executive Assistant to the City Manager		55,064	66,929	56,180	129	-	-	2.7% @ 55	0	21,826	1,799	11,855
201.		Legislative and Administrative	Management Analyst		67,090	81,546	67,419	-	1,999	-	2.7% @ 55	0	28,426	2,282	15,247
202.		Legislative and Administrative	Management Assistant		60,780	73,877	14,012	-	-	-	N/A	0	-	-	-
203.	Y	Legislative and Administrative	Mayor		17,609	17,609	3,840	-	-	-	2.7% @ 55	0	614	-	-
204.	Y	Legislative and Administrative	Mayor		17,609	17,609	12,910	-	-	4,498	2% @ 60	0	3,477	-	15,247
205.		Legislative and Administrative	Senior Administrative Assistant		44,885	54,560	36,917	90	30	-	2% @ 62	0	7,162	1,677	7,722
206.		Public Works Department	Administrative Assistant III		40,663	49,428	49,299	-	-	-	2.7% @ 55	0	17,491	988	11,231
207.		Public Works Department	Administrative Assistant III		40,663	49,428	27,192	-	1,081	-	2.7% @ 55	0	9,321	1,420	6,151
208.		Public Works Department	Administrative Assistant III		40,663	49,428	27,497	-	-	-	2% @ 62	0	5,262	760	7,786
209.		Public Works Department	Administrative Assistant III		40,663	49,428	16,441	-	-	-	2% @ 62	0	2,963	380	4,150
210.		Public Works Department	Administrative Assistant III		40,663	49,428	14,078	-	-	-	2% @ 62	0	2,540	342	2,540
211.		Public Works Department	Assessment District Specialist		56,440	68,602	68,202	677	-	598	2.7% @ 55	0	24,229	1,799	11,231
212.		Public Works Department	Assistant Director of Public Works		100,840	122,573	116,753	-	-	2,522	2% @ 62	0	19,579	2,762	7,534
213.		Public Works Department	Construction Maint Supervisor		62,300	75,724	69,826	678	-	598	2.7% @ 55	0	26,769	1,799	11,855
214.		Public Works Department	Construction Maint Supervisor		62,300	75,724	71,158	55	-	598	2.7% @ 55	0	26,769	1,799	11,231
215.		Public Works Department	Construction Maint Worker I		36,839	44,779	40,236	1,386	-	-	2% @ 62	0	6,870	988	6,582
216.		Public Works Department	Construction Maint Worker I		36,839	44,779	36,016	617	-	-	2% @ 62	0	6,176	950	10,658
217.		Public Works Department	Construction Maint Worker I		36,839	44,779	33,959	1,716	-	-	2% @ 62	0	6,870	988	13,263
218.		Public Works Department	Construction Maint Worker I		36,839	44,779	40,025	1,379	-	-	2% @ 62	0	6,870	1,108	6,582
219.		Public Works Department	Construction Maint Worker I		36,839	44,779	28,614	1,327	-	-	2% @ 62	0	4,204	1,496	4,880
220.		Public Works Department	Construction Maint Worker II		40,663	49,428	43,107	715	-	-	2.7% @ 55	0	17,517	1,638	12,462
221.		Public Works Department	Construction Maint Worker II		40,663	49,428	49,028	8,114	769	2,550	2.7% @ 55	0	17,525	1,638	7,722
222.		Public Works Department	Construction Maint Worker II		40,663	49,428	39,969	7,177	833	2,600	2.7% @ 55	0	17,596	1,813	14,446
223.		Public Works Department	Construction Maint Worker II		40,663	49,428	41,819	210	-	-	2.7% @ 55	0	17,640	988	15,247
224.		Public Works Department	Construction Maint Worker II		40,663	49,428	41,063	1,793	5	353	2% @ 62	0	7,235	988	7,703
225.		Public Works Department	Construction Maint. Crew Leader		47,157	57,322	47,077	4,048	-	2,600	2.7% @ 55	0	19,569	1,638	15,247
226.		Public Works Department	Construction Maint. Crew Leader		47,157	57,322	54,746	1,194	309	-	2.7% @ 55	0	19,530	1,638	7,722
227.		Public Works Department	Construction Maint. Crew Leader		47,157	57,322	46,485	4,819	-	1,500	2.7% @ 55	0	19,172	1,638	14,446
228.		Public Works Department	Contract Specialist/Inspector		56,055	68,138	63,381	708	12	637	2.7% @ 55	0	24,114	1,638	10,881
229.		Public Works Department	Cross-Connection Specialist		56,055	68,138	59,897	4,768	-	2,798	2.7% @ 55	0	24,109	988	13,263
230.		Public Works Department	Cross-Connection Specialist		56,055	68,138	67,614	747	8	619	2.7% @ 55	0	24,107	988	11,231
231.		Public Works Department	Customer Services Field Worker		46,007	55,924	23,320	-	2,085	-	2.7% @ 55	0	8,741	456	5,475
232.		Public Works Department	Customer Services Field Worker		46,007	55,924	43,392	541	-	-	2.7% @ 55	0	18,223	1,878	15,247
233.		Public Works Department	Customer Services Field Worker		46,007	55,924	29,040	420	-	-	2% @ 62	0	5,210	1,182	3,937
234.		Public Works Department	Deputy Director of Public Works		110,195	133,960	56,841	-	24,676	1,715	2.7% @ 55	0	20,130	1,275	6,608
235.		Public Works Department	Director of Public Works		140,454	170,702	7,360	-	-	-	N/A	0	-	-	-
236.		Public Works Department	Director of Public Works		140,454	170,702	118,855	-	-	3,381	2% @ 60	0	21,416	2,716	12,324
237.		Public Works Department	Facilities Maintenance Crew Leader		52,053	63,273	59,588	251	-	-	2.7% @ 55	0	24,492	988	17,294
238.		Public Works Department	Facilities Technician II		44,885	54,560	50,483	1,703	-	600	2% @ 60	0	8,706	1,638	7,534
239.		Public Works Department	Fleet Maintenance Supervisor		65,453	79,557	73,258	-	-	-	2.7% @ 55	0	28,118	1,799	17,294
240.		Public Works Department	Intern		31,923	38,801	6,628	-	-	-	N/A	0	-	-	-
241.		Public Works Department	Intern		32,560	39,578	7,138	-	-	-	N/A	0	-	-	-
242.		Public Works Department	Lead Customer Services Field Worker		53,354	64,854	59,539	897	-	-	2.7% @ 55	0	21,282	1,488	11,231
243.		Public Works Department	Management Analyst		67,090	81,546	41,714	-	-	(32)	2% @ 62	0	6,277	1,317	3,710
244.		Public Works Department	Parks Maintenance Crew Leader		47,157	57,322	55,197	1,093	1,081	-	2.7% @ 55	0	20,390	1,813	7,722
245.		Public Works Department	Parks Maintenance Supervisor		65,453	79,557	75,549	2,029	-	598	2.7% @ 55	0	28,118	1,799	10,064

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Preparer Contact Information

Entity Name Poway
 Human Resources Web Page http://poway.org/248/Human-Resources
 Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2015-11983770400.xlsx

Preparer Name Peter Moote
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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision
246.		Public Works Department	Parks Maintenance Worker I		36,839	44,779	12,909	-	-	-	N/A	0	-	-	-
247.		Public Works Department	Parks Maintenance Worker I		36,839	44,779	38,169	1,237	228	-	2% @ 62	0	6,522	988	10,437
248.		Public Works Department	Parks Maintenance Worker I		36,839	44,779	13,200	-	-	-	N/A	0	-	-	-
249.		Public Works Department	Parks Maintenance Worker I		36,839	44,779	2,561	-	-	-	N/A	0	-	-	-
250.		Public Works Department	Parks Maintenance Worker I		36,839	44,779	16,137	584	-	-	2% @ 62	0	2,955	456	3,125
251.		Public Works Department	Parks Maintenance Worker II		40,663	49,428	45,372	495	-	-	2.7% @ 55	0	17,517	1,638	10,032
252.		Public Works Department	Parks Maintenance Worker II		40,663	49,428	49,536	321	-	-	2.7% @ 55	0	17,517	988	6,995
253.		Public Works Department	Parks Maintenance Worker II		40,663	49,428	41,606	-	-	-	2.7% @ 55	0	17,517	1,638	13,263
254.		Public Works Department	Parks Maintenance Worker II		40,663	49,428	41,485	1,602	-	-	2.7% @ 55	0	17,517	1,638	15,247
255.		Public Works Department	Parks Maintenance Worker II		40,663	49,428	47,624	300	-	-	2.7% @ 55	0	17,044	988	10,818
256.		Public Works Department	Parks Maintenance Worker II		40,663	49,428	38,197	19	-	-	2.7% @ 55	0	14,557	1,462	11,217
257.		Public Works Department	Parks Maintenance Worker II		40,663	49,428	48,485	2,133	-	-	2.7% @ 55	0	17,517	1,313	10,551
258.		Public Works Department	Public Works Administrator		85,880	104,386	95,671	-	469	575	2.7% @ 55	0	34,158	2,282	11,769
259.		Public Works Department	Public Works Operations Manager		97,342	118,327	108,575	-	4,992	2,764	2.7% @ 55	0	41,236	2,762	15,247
260.		Public Works Department	Public Works Supervisor		62,300	75,724	75,484	-	2,680	598	2.7% @ 55	0	26,769	1,799	11,231
261.		Public Works Department	Seasonal Construction Maintenance Worker		36,839	44,779	14,948	526	-	-	N/A	0	-	-	-
262.		Public Works Department	Seasonal Construction Maintenance Worker		36,839	44,779	14,478	507	-	-	N/A	0	-	-	-
263.		Public Works Department	Seasonal Construction Maintenance Worker		36,839	44,779	12,872	383	-	-	N/A	0	-	-	-
264.		Public Works Department	Seasonal Parks Maintenance Worker		28,779	34,981	14,986	-	-	-	N/A	0	-	-	-
265.		Public Works Department	Seasonal Parks Maintenance Worker		28,779	34,981	7,036	-	-	-	N/A	0	-	-	-
266.		Public Works Department	Seasonal Parks Maintenance Worker		28,779	34,981	443	-	-	-	N/A	0	-	-	-
267.		Public Works Department	Seasonal Parks Maintenance Worker		28,779	34,981	1,736	-	-	-	N/A	0	-	-	-
268.		Public Works Department	Senior Administrative Assistant		44,885	54,560	37,636	-	1,430	-	2.7% @ 55	0	16,607	1,699	13,311
269.		Public Works Department	Senior Equipment Mechanic		55,223	67,123	59,819	1,308	-	-	2.7% @ 55	0	23,743	1,238	12,462
270.		Public Works Department	Senior Equipment Mechanic		55,223	67,123	61,535	1,100	-	-	2.7% @ 55	0	23,743	988	11,911
271.		Public Works Department	Senior Management Analyst		74,055	90,012	88,140	-	3,904	-	2.7% @ 55	0	31,703	2,282	6,995
272.		Public Works Department	Senior Parks Maintenance Crew Leader		52,053	63,273	57,111	1,727	313	599	2.7% @ 55	0	22,951	1,638	17,294
273.		Public Works Department	Senior Parks Maintenance Crew Leader		52,053	63,273	55,359	2,776	596	598	2.7% @ 55	0	22,388	1,638	15,247
274.		Public Works Department	Utilities Systems Technician		58,893	71,587	70,402	285	465	4,600	2% @ 62	0	12,536	650	10,064
275.		Public Works Department	Utility Systems Mechanic		58,893	71,587	69,896	473	-	2,850	2.7% @ 55	0	25,006	988	6,995
276.		Public Works Department	Utility Systems Mechanic		58,893	71,587	63,463	640	2,434	4,550	2.7% @ 55	0	25,313	1,638	15,247
277.		Public Works Department	Utility Systems Mechanic		58,893	71,587	62,653	-	85	2,850	2% @ 60	0	11,351	988	11,855
278.		Public Works Department	Utility Systems Supervisor		75,906	92,262	88,275	1,719	2,485	4,148	2.7% @ 55	0	31,358	1,799	6,995
279.		Public Works Department	Utility Systems Technician		58,893	71,587	59,652	1,102	632	832	2% @ 62	0	11,390	1,188	14,534
280.		Public Works Department	Warehouse Associate		44,885	54,560	41,243	34	1,190	3,162	2% @ 62	0	7,639	1,550	14,709
281.		Public Works Department	Wastewater Utilities Crew Leader		49,545	60,224	52,446	4,106	532	2,100	2.7% @ 55	0	21,324	1,638	14,999
282.		Public Works Department	Wastewater Utilities Crew Leader		49,545	60,224	50,103	3,851	6	2,274	2% @ 62	0	8,377	988	11,231
283.		Public Works Department	Wastewater Utilities Supervisor		65,453	79,557	81,353	951	1,530	894	2.7% @ 55	0	31,718	1,948	15,247
284.		Public Works Department	Wastewater Utilities Worker I		38,704	47,046	44,381	1,448	11	350	2.7% @ 55	0	17,128	1,638	11,021
285.		Public Works Department	Wastewater Utilities Worker I		38,704	47,046	41,076	961	-	-	2% @ 62	0	7,031	1,638	10,818
286.		Public Works Department	Wastewater Utilities Worker II		42,722	51,931	43,963	2,993	6	2,150	2.7% @ 55	0	18,404	1,468	15,247
287.		Public Works Department	Wastewater Utilities Worker II		42,722	51,931	35,707	693	1,024	89	2% @ 62	0	6,047	1,154	6,067
288.		Public Works Department	Water Meter Reader		32,560	39,578	12,778	94	-	-	2% @ 62	0	2,222	-	-
289.		Public Works Department	Water Meter Reader		32,560	39,578	7,467	-	-	-	2% @ 62	0	1,356	-	-
290.		Public Works Department	Water Treatment Plant Operator II		56,055	68,138	52,625	2,015	-	900	2.7% @ 55	0	21,920	1,638	13,263
291.		Public Works Department	Water Treatment Plant Operator II		56,055	68,138	52,459	855	-	-	2% @ 60	0	8,982	1,638	6,995
292.		Public Works Department	Water Treatment Plant Operator III		65,007	79,019	71,043	12,403	-	4,154	2.7% @ 55	0	29,164	1,488	13,263
293.		Public Works Department	Water Treatment Plant Operator III		65,007	79,019	74,157	13,378	745	4,293	2.7% @ 55	0	29,192	1,638	11,855
294.		Public Works Department	Water Treatment Plant Operator III		65,007	79,019	69,370	17,564	778	4,404	2.7% @ 55	0	29,186	1,488	15,247

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Cities - Local Government Compensation Report - Calendar Year 2015

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 Human Resources Web Page http://poway.org/248/Human-Resources
 Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2015-11983770400.xlsx

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2) ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Deferred Compensation/Defined Contribution Plan	Deferred Compensation/Defined Contribution Plan	
295.		Public Works Department	Water Treatment Plant Operator III		65,007	79,019	73,777	12,013	-	3,842	2.7% @ 55	0	29,023	1,488	11,812
296.		Public Works Department	Water Treatment Plant Operator III		65,007	79,019	54,154	209	613	-	2.7% @ 55	0	21,842	1,651	12,462
297.		Public Works Department	Water Treatment Plant Supervisor		79,749	96,933	33,142	-	20,003	220	2.7% @ 55	0	11,998	878	5,787
298.		Public Works Department	Water Treatment Plant Supervisor		79,749	96,933	78,746	1,043	1,959	1,029	2.7% @ 55	0	31,432	2,059	13,263
299.		Public Works Department	Water Utilities Crew Leader		49,545	60,224	54,776	1,689	-	-	2.7% @ 55	0	21,050	1,638	11,855
300.		Public Works Department	Water Utilities Distribution Supervisor		79,749	96,933	88,722	-	3,290	598	2.7% @ 55	0	34,231	2,282	15,247
301.		Public Works Department	Water Utilities Worker I		38,704	47,046	36,210	1,548	10	5	2% @ 62	0	7,334	1,638	15,247
302.		Public Works Department	Water Utilities Worker I		38,704	47,046	6,869	-	463	-	2% @ 62	0	1,242	190	1,792
303.		Public Works Department	Water Utilities Worker I		38,704	47,046	29,120	1,099	-	-	2% @ 62	0	5,231	1,160	6,878
304.		Public Works Department	Water Utilities Worker I		38,704	47,046	27,160	1,152	-	-	2% @ 62	0	4,486	986	4,880
305.		Public Works Department	Water Utilities Worker I		38,704	47,046	14,016	941	-	-	2% @ 62	0	2,539	380	2,446
306.		Public Works Department	Water Utilities Worker II		42,722	51,931	34,392	983	474	-	2.7% @ 55	0	18,488	988	15,247
307.		Safety Services Department	Administrative Assistant III		40,663	49,428	1,792	-	-	-	N/A	0	-	-	-
308.		Safety Services Department	Director of Safety Services		140,454	170,702	170,110	-	6,919	-	3% @ 50	0	46,094	3,362	8,260
309.		Safety Services Department	Fire Captain		79,122	96,175	78,047	18,237	-	3,925	3% @ 50	0	27,839	-	20,986
310.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	84,145	58,407	7,328	4,120	3% @ 50	0	29,230	-	22,265
311.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	92,320	38,846	11,504	4,536	3% @ 50	0	30,066	-	16,712
312.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	83,903	40,068	-	4,120	3% @ 50	0	29,230	-	22,265
313.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	84,281	27,745	816	4,120	3% @ 50	0	29,230	-	21,503
314.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	87,313	24,959	-	4,120	3% @ 50	0	29,230	-	15,247
315.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	87,123	33,497	-	4,043	3% @ 50	0	28,809	-	13,263
316.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	83,744	47,120	-	4,120	3% @ 50	0	29,230	-	22,265
317.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	83,805	24,306	-	4,120	3% @ 50	0	29,230	-	22,265
318.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	84,111	44,428	816	4,120	3% @ 50	0	29,230	-	21,503
319.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	87,632	43,401	510	4,120	3% @ 50	0	29,230	-	14,446
320.		Safety Services Department	Fire Captain/Paramedic		83,094	101,003	87,628	37,305	-	3,790	3% @ 50	0	27,136	-	10,850
321.		Safety Services Department	Fire Division Chief		110,195	133,960	123,849	-	4,547	-	3% @ 50	0	36,180	2,762	20,016
322.		Safety Services Department	Fire Division Chief		110,195	133,960	125,270	-	1,924	-	3% @ 50	0	33,962	2,762	7,286
323.		Safety Services Department	Fire Division Chief		110,195	133,960	132,278	-	4,518	16,417	3% @ 50	0	36,180	2,762	8,057
324.		Safety Services Department	Fire Engineer		67,829	82,447	15,856	7,151	11,742	1,332	3% @ 50	0	5,534	-	4,821
325.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	80,758	36,314	-	3,533	3% @ 50	0	25,069	-	11,769
326.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	81,339	45,982	6,036	3,533	3% @ 50	0	25,069	-	10,850
327.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	79,167	61,624	699	3,533	3% @ 50	0	25,069	-	11,231
328.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	73,697	41,428	1,049	3,533	3% @ 50	0	25,069	-	15,247
329.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	70,173	23,015	-	3,533	3% @ 50	0	25,069	-	22,265
330.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	73,683	36,175	-	3,533	3% @ 50	0	25,069	-	15,247
331.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	77,789	22,040	-	3,533	3% @ 50	0	25,069	-	10,064
332.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	55,860	14,056	699	2,469	3% @ 50	0	24,494	-	11,769
333.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	69,693	41,082	-	4,635	3% @ 50	0	25,069	-	21,255
334.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	73,813	31,550	-	3,533	3% @ 50	0	25,069	-	14,446
335.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	78,825	26,175	1,427	3,450	3% @ 50	0	24,724	-	11,719
336.		Safety Services Department	Fire Engineer/Paramedic		71,219	86,568	79,599	30,303	-	3,492	3% @ 50	0	25,004	-	10,818
337.		Safety Services Department	Fire Safety Inspector		56,440	68,602	58,370	1,319	-	598	2% @ 62	0	11,011	1,799	13,263
338.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	76,863	51,007	14	3,321	3% @ 50	0	23,580	-	21,503
339.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	76,364	17,063	-	3,321	3% @ 50	0	23,580	-	11,231
340.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	65,035	41,607	-	3,321	3% @ 50	0	23,580	-	14,999
341.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	65,332	24,686	425	3,321	3% @ 50	0	23,580	-	22,265
342.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	63,830	25,717	671	3,321	3% @ 50	0	23,580	-	15,247
343.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	68,842	23,620	-	3,321	3% @ 50	0	23,580	-	15,247

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 E-mail Address pmoote@poway.org

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Defined Benefit Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	Health, Dental, Vision
344.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	76,349	34,684	14	3,321	3% @ 50	0	23,580	-	11,231
345.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	76,410	39,562	-	3,321	3% @ 50	0	23,580	-	11,231
346.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	76,359	24,333	-	3,321	3% @ 50	0	23,580	-	8,102
347.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	69,075	27,036	-	3,355	3% @ 50	0	23,660	-	15,247
348.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	76,369	40,907	-	3,321	3% @ 50	0	23,580	-	7,309
349.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	69,070	14,348	-	3,321	3% @ 50	0	23,580	-	14,999
350.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	68,807	27,256	1,342	3,321	3% @ 50	0	23,580	-	15,247
351.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	74,347	52,309	658	3,257	3% @ 55	0	15,717	-	11,747
352.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	72,011	29,586	-	3,117	2.7% @ 57	0	9,264	-	11,521
353.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	68,854	31,852	-	2,968	2.7% @ 57	0	8,825	-	10,805
354.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	63,049	20,455	-	2,859	2.7% @ 57	0	8,488	-	9,427
355.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	56,703	25,782	-	2,859	2.7% @ 57	0	8,488	-	19,967
356.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	33,520	10,448	2,421	388	2.7% @ 57	0	4,238	-	3,372
357.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	62,655	25,758	-	2,859	2.7% @ 57	0	8,443	-	9,497
358.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	60,333	24,115	-	2,817	2.7% @ 57	0	8,315	-	15,399
359.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	62,119	26,580	-	2,263	2.7% @ 57	0	7,884	-	6,863
360.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	56,544	27,048	-	2,263	2.7% @ 57	0	7,884	-	11,821
361.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	24,452	6,071	-	1,104	2.7% @ 57	0	3,076	-	2,735
362.		Safety Services Department	Firefighter/Paramedic		66,967	81,399	24,527	6,097	-	1,104	2.7% @ 57	0	3,076	-	4,150
363.		Safety Services Department	Management Assistant		60,780	73,877	14,719	-	-	138	2% @ 62	0	2,754	484	2,516
364.		Safety Services Department	Senior Administrative Assistant		44,885	54,560	51,483	-	-	-	2.7% @ 55	0	19,230	1,638	11,521
365.		Safety Services Department	Senior Fire Safety Inspector		68,767	83,585	74,780	-	-	552	2.7% @ 55	0	26,378	2,282	10,850